

Message Text

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ACTION TRSE-00

INFO OCT-01 EA-07 NEA-10 ISO-00 IO-13 H-01 L-03
CIAE-00 DODE-00 INR-07 NSAE-00 PA-01 USIA-06
PRS-01 SP-02 AID-05 EB-07 NSC-05 EPG-02 SS-15
STR-04 OMB-01 CEA-01 COME-00 FRB-03 XMB-02
OPIC-03 LAB-04 SIL-01 /105 W
-----020697 210303Z /72

R 210138Z JUN 77

FM AMEMBASSY MANILA

TO SECSTATE WASHDC 1335

INFO AMEMBASSY ISLAMABAD

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USADB

FOR NAC AGENCIES

E. O. 11652: ADS, DECLAS 9/21/77

TAGS: EAID, EFIN

SUBJECT: ADB TECHNICAL ASSISTANCE TO INDUSTRIAL DEVELOPMENT

BANK OF PAKISTAN; REQUEST BY BORROWER TO CHANGE SCOPE OF PROJECT

REF: 75 MANILA 17438

SUMMARY: ADB MANAGEMENT PROPOSES ON NO OBJECTION BASIS
CHANGE IN TERMS OF REFERENCE FOR DEVELOPMENT BANK EXPERT
UNDER SUBJECT TECHNICAL ASSISTANCE GRANT TO INCLUDE PRO-
VISION OF ASSISTANCE IN PERSONNEL MANAGEMENT, AND REDUCTION
IN TERM OF SERVICES OF EXPERT FROM 12 TO 6 MONTHS. USADB
PLANS NO OBJECT. END SUMMARY.

1. ADB DOC. R62-77 DESCRIBING PROPOSED CHANGE IN SCOPE OF
PROJECT POUCHED ADDRESSEES JUNE 21.

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2. IN DEC 1975 BANK APPROVED \$150,000 TECHNICAL ASSISTANCE
(TA) GRANT (TA NO. 163-PAK) TO INDUSTRIAL DEVELOPMENT BANK
OF PAKISTAN (IDBP) FOR PROVISION OF THREE CONSULTANTS,
NAMELY, MARKETING EXPERT (6 MONTHS), PROJECT ECONOMIST
(6 MONTHS), AND DEVELOPMENT BANK EXPERT (12 MONTHS).
FIRST TWO NAMED COMPLETED ASSIGNMENTS SATISFACTORILY IN
MAR-APR 1977. WHILE RECRUITMENT OF DEVELOPMENT BANK

EXPERT HAS BEEN UNDERWAY, GOVT OF PAKISTAN HAS NOW REQUESTED CHANGE IN BOTH DURATION AND SCOPE OF HIS ASSIGNMENT.

3. IN ORIGINAL TERMS OF REFERENCE FOR DEVELOPMENT BANK EXPERT, MAIN EMPHASIS WAS ON ASSISTANCE IN UPGRADING POLICIES AND PROCEDURES IN END-USE (OR LOAN) SUPERVISION OF IDBP AND ASSESSMENT OF ADEQUACY AND CAPABILITIES OF IDBP STAFF IN THIS AREA. IDBP SUBSEQUENTLY REQUESTED THAT TERM OF THIS EXPERT BE REDUCED FROM 12 TO 6 MONTHS ON GROUND THAT TASKS PROVIDED FOR HAD ALREADY BEEN SUBSTANTIALLY COMPLETED BY IDBP. AS RESULT OF BANK MISSION IN APRIL 1977, IT WAS AGREED TO PLACE THIS REQUEST BEFORE BOARD.

4. AT SAME TIME, IDBP HAS ENCOUNTERED DIFFICULTIES IN FULFILLING REQUIREMENTS OF SIDE LETTER NO. 2 CALLING FOR FORMULATION BY SEPT 30, 1977 OF MEASURES TO IMPROVE RECRUITMENT AND RETENTION OF COMPETENT PROFESSIONAL STAFF. TURNOVER OF STAFF HAS BEEN VERY HIGH, WITH CONSEQUENT RISK TO OPERATIONAL VIABILITY OF IDBP. ACCORDINGLY, IDBP HAS REQUESTED THAT DEVELOPMENT BANK EXPERT TO BE RECRUITED UNDER TA SHOULD BE EXPERIENCED IN PERSONNEL MANAGEMENT WITH REGARD TO PERFORMANCE APPRAISAL, CAREER DEVELOPMENT, MOTIVATION, AND COMMUNICATION AND TRAINING, AND THAT THIS ASPECT BE INCLUDED IN THIS EXPERT'S LIMITED OFFICIAL USE

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TERMS OF REFERENCE.

5. IN LINE WITH CONSIDERATIONS OUTLINED PARAS. 3 AND 4, IT IS PROPOSED THAT TERMS OF REFERENCE OF DEVELOPMENT BANK EXPERT BE CHANGED TO INCLUDE REVIEW OF PROCEDURES OF END-USE SUPERVISION FORMULATED BY IDBP ITSELF, AND PROVISION OF ASSISTANCE IN PERSONNEL MANAGEMENT; AND REDUCTION IN TERM OF SERVICES OF EXPERT FROM 12 MONTHS TO 6 MONTHS.

6. IN ABSENCE OF OBJECTION OR REQUEST FOR DISCUSSION BY JULY 8, 1977, PROPOSED CHANGE IN TERMS OF REFERENCE WILL BE DEEMED TO HAVE BEEN ACCEPTED. USADB PLANS NO OBJECTION. STULL

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Message Attributes

Automatic Decaptioning: X
Capture Date: 01-Jan-1994 12:00:00 am
Channel Indicators: n/a
Current Classification: UNCLASSIFIED
Concepts: TECHNICAL ASSISTANCE, INDUSTRIAL DEVELOPMENT, DEVELOPMENT BANKS
Control Number: n/a
Copy: SINGLE
Sent Date: 21-Jun-1977 12:00:00 am
Decaption Date: 01-Jan-1960 12:00:00 am
Decaption Note:
Disposition Action: RELEASED
Disposition Approved on Date:
Disposition Case Number: n/a
Disposition Comment: 25 YEAR REVIEW
Disposition Date: 22 May 2009
Disposition Event:
Disposition History: n/a
Disposition Reason:
Disposition Remarks:
Document Number: 1977MANILA09474
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Document Unique ID: 00
Drafter: n/a
Enclosure: DG ALTERED
Executive Order: N/A
Errors: N/A
Expiration:
Film Number: D770220-0655
Format: TEL
From: MANILA
Handling Restrictions: n/a
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Legacy Key: link1977/newtext/t19770636/aaaabfcg.tel
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Litigation History:
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Original Classification: LIMITED OFFICIAL USE
Original Handling Restrictions: n/a
Original Previous Classification: n/a
Original Previous Handling Restrictions: n/a
Page Count: 2
Previous Channel Indicators: n/a
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Previous Handling Restrictions: n/a
Reference: 75 MANILA 17438
Retention: 0
Review Action: RELEASED, APPROVED
Review Content Flags:
Review Date: 23-Feb-2005 12:00:00 am
Review Event:
Review Exemptions: n/a
Review Media Identifier:
Review Release Date: n/a
Review Release Event: n/a
Review Transfer Date:
Review Withdrawn Fields: n/a
SAS ID: 2083987
Secure: OPEN
Status: NATIVE
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TAGS: EAID, EFIN, ADB
To: STATE
Type: TE
vdkgvkey: odb://SAS/SAS.dbo.SAS_Docs/884e6479-c288-dd11-92da-001cc4696bcc
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